



CENTRAL UNIVERSITY OF KARNATAKA
Kalaburagi, Karnataka

General instructions for CAS applicants (for teachers and equivalent positions)

1. Applications are invited from eligible faculty members for promotion under career advancement scheme (CAS) as per University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations 2010, and subsequent amendments and/or University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, as applicable.
2. For the purpose of assessing the grading of activity, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.
3. **Candidates are informed to refer UGC regulations 2018 and other related documents published by UGC time to time.**
4. Faculty members can apply for promotion three months before the due date if they consider themselves eligible or as and when they become eligible.

5. API/ Research scores will be assigned for publication based on the UGC 2018 regulations and amendments, as applicable.
6. Publications should be in the UGC-CARE list with effect from 14th June, 2019.
7. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the effective date of promotion will be from that of completion of minimum period of eligibility. If, however, the candidates find that he/she fulfils the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from the date of application fulfilling the eligibility criteria. If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of eligibility.
8. The candidate should save a soft copy of completed application form along with all enclosures. Submit the soft copy and hard copies of the applications in THREE sets along with the enclosures in the prescribed form to the University through proper channel to the IQAC office within 30 days from the date of this notification or submission of the soft copy, whichever is earlier.
9. The concerned Dean/HoD shall forward the application within one week of the submission by the candidate to the IQAC for processing.
10. Before filling the application form the applicant faculty members are advised to read carefully all the provisions and methods of category wise calculations and assure themselves regarding all the clauses to avoid any kind of technical problem. The information is to be provided in the sequence of years proposed to be assessed; hence the applicants may add the information of all the years in a sequential manner.
11. Candidates shall offer themselves for assessment for promotion, if they fulfil the minimum API / Research scores indicated in the respective UGC's amendments / regulations by submitting an application prescribed by the University.
12. The applicants are informed to ensure that all the prescribed conditions are fulfilled before they submit their applications. Incomplete applications and without supporting documents, in any respect, will not be processed. Documents relevant to the applied promotion only should be attached to avoid unnecessary confusion and the assessment shall be strictly based on the documents enclosed, which are subject to verification.

13. GOI/MHRD/DOPT/UGC's Regulations and subsequent amendments from time to time and endorsed by UGC/MHRD will be considered for eligibility, filling up the applications, calculating API / Research scores, determining experience, etc. by staff hereafter.

Few UGC important notices after the 2018 regulations' gazette notification for your reference



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

F.No. 2-16/2002(PS)Pt.FI.II

16th October 2018

PUBLIC NOTICE

The issue regarding extension of the date of participation in Orientation/Refresher Course in respect of Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/Deputy Librarian/Assistant Director of Physical Education/College Director of Physical Education for the purpose of career advancement was considered by the Commission (UGC) in its 535th Meeting held on 27th September 2018 and approved to extend the date for completing Orientation Course/Refresher Course for promotion under CAS upto **31.12.2018** for all the candidates to ensure uniformity.

All the Universities and affiliated colleges are requested to comply with the above provision of extension.

(Prof. Rajnish Jain)
Secretary



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University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

No.F.1-1/2018(Journals/CARE)

14th June, 2019

Public Notice on Academic Integrity

Increased incidence of compromised publication ethics and deteriorating academic integrity is a growing problem contaminating all domains of research. It has been observed that unethical/deceptive practices in publishing are leading to an increased number of dubious/predatory journals worldwide. It has been reported that in India the percentage of research articles published in predatory journals is high. Unethical practices leading to 'pay and publish trash' culture needs to be thwarted immediately.

Research and innovation involve rigorous scientific effort in search of truth, creation of new knowledge contributing to socioeconomic benefits for global good. It is important to ensure prevention of academic misconduct including plagiarism in academic writing among student, faculty, researcher and staff. Responsible conduct of research and safeguarding ethics and academic integrity in scientific research is extremely crucial. Indian academic community need to ensure that the journals/conferences they choose to publish follow standard ethical policies.

For this purpose, the UGC has set up a Consortium for Academic and Research Ethics (CARE) to identify, continuously monitor and maintain 'UGC-CARE Reference List of Quality Journals' across disciplines (henceforth referred as 'UGC-CARE List'). UGC-CARE List is available at the [UGC-CARE website](#), with useful resources as relevant publications, audio-visual materials, videos, weblinks etc. [UGC-CARE website](#) also provides FAQs, Feedback and grievance redressal mechanism.

Through this public notice, Indian academic community is informed that:

1. They must avoid publication in predatory / dubious journals or participation in predatory conferences. It is further advised that they must not get associated (as Editors /Advisors or in any other capacity) with journals / publishers / conferences involved in fraudulent/ dubious / deceptive practices.
2. Any publications in predatory / dubious journals or presentations in predatory / dubious conferences should not be considered for academic credit for selection, confirmation, promotion, performance appraisal, award of scholarship or academic degrees or credits in any form. With immediate effect, research publications only from journals indexed in [UGC-CARE List](#) should be used for all academic purposes.
3. Vice Chancellors, selection committees, research supervisors / guides and such other experts involved in academic evaluation / assessment are hereby advised that they must ensure that their decisions are primarily based on quality of research work and not merely on number of publications.
4. Any attempt of compromised academic integrity should be challenged, questioned and de-recognized at all levels.
5. [UGC \(Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions\) Regulations, 2018](#) and [UGC-CARE website](#) may be referred for more information.
6. [Guidance from Committee on Publication Ethics \(COPE\)](#); [San Francisco Declaration on Research Assessment \(DORA\)](#); the [Leiden Manifesto](#); the [European Code of Conduct for Research Integrity 2017](#) by All European Academies; [Scientific Values: Ethical Guidelines and Procedures](#) by Indian Academy of Science 2018, [Policy Statement on Dissemination and Evaluation of Research Output in India 2018](#) by the Indian National Science Academy and other resources from [UGC-CARE website](#) may also be referred for this purpose.


(Prof. Rajnish Jain)
Secretary



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F.1-1/2018(Journal/CARE)

16th September, 2019

PUBLIC NOTICE

In the interests of Indian academic publishing and the credibility of our research and knowledge production, the UGC reiterates the following :

- (1) The old 'UGC Approved List of Journals' has been replaced with the new 'UGC-CARE Reference List of Quality Journals' (UGC-CARE List) and with effect from 14th June, 2019 research publications only from the journals indexed in UGC-CARE List should be considered prospectively for any academic purpose.
- (2) The Vice Chancellors, Selection Committees, Screening Committees, research supervisors and all/any expert(s) involved in academic/ performance evaluation and assessment are hereby advised to ensure that their decisions in the case of selections, promotions, credit-allotment, award of research degrees etc. must be based on the quality of published work rather than just numbers or a mere presence in peer reviewed or in old UGC Approved List of Journals which is available for reference on the UGC website.

(P.K. Thakur)
Secretary(Officiating)



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
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D.O.No.F.1-18/2010(CPP-II)

6th August, 2018

Dear Sir/Madam,

In order to put a check on plagiarism and to recommend some institutional mechanism to eliminate the scope of this menace in higher education system in the country, University Grants Commission in its 530th meeting held on 20.03.2018 considered and approved the *UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018*. These Regulations have been notified in the Official Gazette of India on 31st July, 2018 and are available on UGC website i.e. www.ugc.ac.in.

You are requested to put in force these Regulations in your esteemed University and affiliated colleges and ensure compliance of the same.

This may be accorded Top Most Priority.

With kind regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities.

Copy to:

The Publication Officer, UGC for uploading on UGC website.

(Rajnish Jain)